

CHR ImpAct

GRB tools used: costing analysis and advocacy;

Overview - CHR ImpAct went through the trainings organized by the Gender Budget Watchdog Network and as one of their main aspects in work is human rights they decided to use GRB tools to enhance the position of women in the Municipality of Novo Sarajevo. The problem that they noticed even prior to their research was the fact that women are the majority of the unemployed persons in Bosnia and Herzegovina and the situation is the same in the Novo Sarajevo Municipality.

GRB initiative - The main objective of the GRB initiative which targeted unemployed women from Novo Sarajevo Municipality and the Council members was to assess the gender equality of employment policies in Novo Sarajevo Municipality and advocate for their change accordingly. Also, the final objective was to introduce GRB in the municipality. The initiative aimed to change the inequality which is imposed by unequal employment access through the municipality's project "Employment for All". The initiative goes in line with the Gender Action Plan of the municipality whose activities were not implemented accordingly. This initiative aims at providing resources to women, through employment, increasing their economic independence.

Success of the GRB initiative - The Municipality of Novo Sarajevo in question plans to create a new initiative for employment and the Municipal Committee on Gender Equality, Human Rights, and Freedoms has agreed to push for an introduction of Gender Responsive Budgeting at the Municipal Council which is seen in the official records of their meeting with CHR ImpAct.

Success factors - Success of this practice is two-fold. CHR ImpAct managed to bring forward a clear gender-based analysis of the employment policy of Novo Sarajevo, while on the other hand also managed to motivate the members of the Gender Equality, Human Rights, and Freedoms Committee to push forward the initiative to adopt GRB as a tool in the Municipality and also to adopt more gender sensitive policies.

Main obstacles - The main obstacles to the implementation included a short time-frame for implementation, as well as the lack of knowledge among the local government officials regarding GRB.